



Ref : Applicant No. :
Patrician

Date: December 30, 2014

Dear Prince Jerald L

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref : Applicant No. :
Patrician

Date: December 30, 2014

Dear D.Divakar

PROVISIONAL OFFER LETTER

Congratulations!!!

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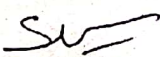
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Candidate Acceptance

Ref : Applicant No. :
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Date: December 30, 2014

Dear M Jagadeesh

PROVISIONAL OFFER LETTER

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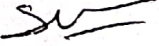
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Candidate Acceptance

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Dear M Lavanya

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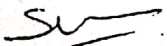
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Candidate Acceptance

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Dear P-S Sandeep

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Candidate Acceptance

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Dear M Hari Baskar

PROVISIONAL OFFER LETTER

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Candidate Acceptance

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Dear J Vinodhini

PROVISIONAL OFFER LETTER

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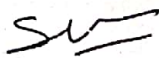
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Candidate Acceptance

Ref : Applicant No. :
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Date: December 30, 2014

Dear John Peter

PROVISIONAL OFFER LETTER

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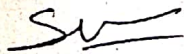
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Candidate Acceptance

Ref : Applicant No. :
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Date: December 30, 2014

Dear Alfeena A

PROVISIONAL OFFER LETTER

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Candidate Acceptance

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Dear S.Promoth Priash

PROVISIONAL OFFER LETTER

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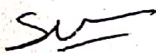
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Dear Sunil Joseph

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Dear Godwin Fernando V

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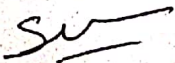
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Dear Prathiba K L

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Dear Gowthami Singh J

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Dear Anish Paul

PROVISIONAL OFFER LETTER

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Dear Cruz Antony Clement

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Candidate Acceptance

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Date: December 30, 2014

Dear R.A.Vigneshwaran

PROVISIONAL OFFER LETTER

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Dear P.T.Manikandan

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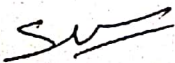
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Dear Parveen Banu.R

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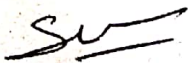
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Dear A.Arvind Vignesh

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services



Authorized Signatory

Candidate Acceptance

CAMPOffLET-20142
December 15, 2014

Saranya M
No.6/1A, 1st Street, V.O.C.Nagar, Anna Nagar East, Chennai 600102

Dear Saranya,

Offer Letter

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.246000 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We will communicate to you the date of joining to your personal email address provided to us.² Please note that this Offer is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of joining.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines implemented. You would be briefed about the guidelines at the time of joining.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

CAMPOffLET-20143
December 15, 2014

Shanthi Murali
No.10/32, New Street, Damodarapuram, Adyar, Chennai - 600020

Offer Letter

Dear Shanthi,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.289200 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We will communicate to you the date of joining to your personal email address provided to us.² Please note that this Offer is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of joining.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines implemented. You would be briefed about the guidelines at the time of joining.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

CAMPOffLET-20144
December 15, 2014

Yeveett Anthony
2/2A, Thanikachalam Street, Perambur, Chennai - 600011

Offer Letter

Dear Yeveett,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.289200 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

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You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining.

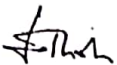
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AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines implemented. You would be briefed about the guidelines at the time of joining.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

CAMPOffLET-20145
December 15, 2014

Shyam Shekar
No. 123/63, Kalavai Chetty Street, Chintadripet, Chennai - 600002

Offer Letter

Dear Shyam,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.289200 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

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Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

CAMPOffLET-20146
December 15, 2014

Luke Ashwin
MIG, 704, TNHB Colony, Velachery, Chennai - 600042

Dear Luke,

Offer Letter

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.289200 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

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You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining.

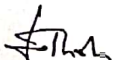
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Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

CAMPOffLET-20147
December 15, 2014

Dillion David Gilhooly
48, Kandappa Achari Street, Purasawalkam, Chennai - 600007

Dear Dillion,

Offer Letter

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.289200 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

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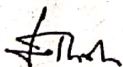
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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

CAMPOffLET-20148
December 15, 2014

Divakar Dinakaran
No.6/11, Naval Hospital Road, 6th Street, Periamet, Chennai - 600003

Offer Letter

Dear Divakar,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.289200 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We will communicate to you the date of joining to your personal email address provided to us.² Please note that this Offer is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining.

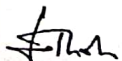
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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

CAMPOffLET-20149
December 15, 2014

Godwin Fernando
4, Joseph's Street, Palavanthangal, Chennai - 600114

Offer Letter

Dear Godwin,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.289200 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We will communicate to you the date of joining to your personal email address provided to us.² Please note that this Offer is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining.

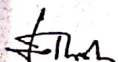
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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

CAMPOffLET-201410
December 15, 2014

Snitin Gerald James
8/35, Shakti Vinayakar Koil Street, Bhashyam Colony, Peravallur, Chennai - 600082
Offer Letter

Dear Snitin,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.289200 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We will communicate to you the date of joining to your personal email address provided to us.² Please note that this Offer is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining.

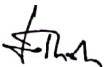
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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

CAMPOffLET-201411
December 15, 2014

Vinoth Kanna Anbalagan
No.23, 3rd Street, Ottapalayam, Vadapalani, Chennai - 600026

Offer Letter

Dear Vinoth,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.289200 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

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You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining.

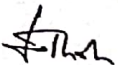
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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

CAMPOffLET-201412
December 15, 2014

Shanu Khan
7/15, Varadhapuram 1st Street, Kottur, Chennai - 600085
Offer Letter

Dear Shanu,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.289200 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We will communicate to you the date of joining to your personal email address provided to us.² Please note that this Offer is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining.

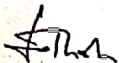
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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

CAMPOffLET-201415
December 15, 2014

Priya Parthiban
No.14/30A, Alikhan Street, Alandur, Chennai - 600016

Dear Priya,

Offer Letter

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.289200 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We will communicate to you the date of joining to your personal email address provided to us.² Please note that this Offer is subject to satisfactory completion of background verification and other joining formalities.

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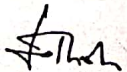
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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

CAMPOffLET-201416
December 15, 2014

Ravi Sekar
No. 167, K.S Nagar, 10th Street, Kavangarai, Puzhal, Chennai - 600066
Offer Letter

Dear Ravi,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.246000 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We will communicate to you the date of joining to your personal email address provided to us.² Please note that this Offer is subject to satisfactory completion of background verification and other joining formalities.

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Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

CAMPOffLET-201413
December 15, 2014

Prince Jerald Loorthyswamy
1/0, LIC Staff Quarters, A.P.Patro Salai, K.K.Nagar, Chennai - 600078
Offer Letter

Dear Prince,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.289200 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

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Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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CAMPOffLET-201414
December 15, 2014

Gowthami Singh Jagannadh Singh
9/118, CGSS Salai, Sholingnallur, Chennai - 600119

Dear Gowthami,

Offer Letter

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **Rs.289200 per annum**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.¹

You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We will communicate to you the date of joining to your personal email address provided to us.² Please note that this Offer is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining.

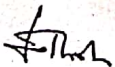
Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of joining.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines implemented. You would be briefed about the guidelines at the time of joining.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

² At the time of joining, please bring all the documents as mentioned in the Joining Document Checklist (Annexure B).

Ref : Applicant No. :

PATRICIAN COLLEGE ,

Date : 01/12/14

Dear K. ASHOK ,

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

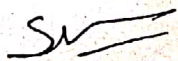
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services



Authorized Signatory

Candidate Acceptance

Ref : Applicant No. : P KIRKIAN College ,

Date : 01/12/14

Dear RAGHUVFER . C.S. ,

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.


You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
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- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref : Applicant No. : PATRICKAN COLLEGE ,

Date : 01/12/14

Dear SHANU KHAN ,

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

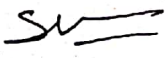
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- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref : Applicant No. : PATRIKIAN COLLEGE

Date : 01/12/14

Dear UMMEHANT. K. BROACHWALA,

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref : Applicant No. : PATRICIAN CULLICE

Date : 01/12/14

Dear SAIFUDDIN . S. BAMBOT,

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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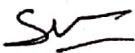
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- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services



Authorized Signatory

Candidate Acceptance

Ref : Applicant No. : P. PRIPKAN COLLIG

Date : 01/12/14

Dear W. MARIA VIMAL,

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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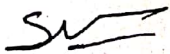
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- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services



Authorized Signatory

Candidate Acceptance

Ref : Applicant No. : PAFICIAN 011161 ,

Date : 01/12/14

Dear D. DIVAKAR ,

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref : Applicant No. : P. KRILIAN COLLEGE,

Date : 01/12/14

Dear A. SUBRAMANIYA AVINASH,

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services



Authorized Signatory

Candidate Acceptance

Ref: Applicant No.: PATRICIAN COLLEGE

Date: 01/12/14

Dear TASNEEM. A. NALAWALA,

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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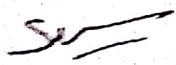
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- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref : Applicant No. : PATRICAN COLLEGE, Date : 01/12/14

Dear ABDIL HAMID SHARIF,

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

ICICI PRUDENTIAL

LIFE INSURANCE

February 11, 2015

Dear Aurelian Sampras Anand R,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your Graduation course.

Your compensation details are as follows:

Components	Rs. per annum
Basic	
FCP	54000.00
Gratuity	53924.00
PF	2596.00
HRA	6480.00
Conveyance	32400.00
Telephone	9600.00
Statutory Bonus	7500.00
Annual Guaranteed Pay	3500.00
	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

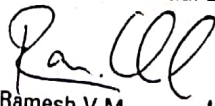
The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

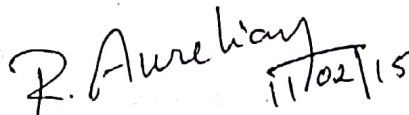
Regards,
For ICICI Prudential Life Insurance Co. Ltd.


Ramesh V M
HR Manager

I accept the above terms and conditions.

Name: Aurelian Sampras Anand R

Signature & date:


11/02/15

ICICI Prudential Life Insurance Company Limited,
2nd Floor, Bascon Maeru, # 82, 84, 86, Kodambakkam High Road,
Nungambakkam, Chennai - 600 034, Tamil Nadu

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI Prulife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai-400 025, India.
Tel. : 666 21 600, Fax : 243 76 638, Visit us at : www.iciciprulife.com

February 11, 2015

Dear M Lavanya,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your Graduation course.

Your compensation details are as follows:

Components	Rs. per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
Conveyance	9600.00
Telephone	7500.00
Statutory Bonus	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Regards,
For ICICI Prudential Life Insurance Co. Ltd.


Ramesh V M
HR Manager

I accept the above terms and conditions.

Name: M Lavanya

Signature & date: 
11/2/15

ICICI Prudential Life Insurance Company Limited,
2nd Floor, Bascon Maeru, # 82, 84, 86, Kodambakkam High Road,
Nungambakkam, Chennai - 600 034, Tamil Nadu

Registered Office : ICICI Prudential Life Insurance Company Limited

ICICI Prulife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai-400 025, India.

Tel. : 666 21 600, Fax : 243 76 638, Visit us at : www.iciciprulife.com

ICICI PRUDENTIAL

LIFE INSURANCE

January 30, 2015

Dear T Dinesh Kumar,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your Graduation course.

Your compensation details are as follows:

Components	Rs. per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
Conveyance	9600.00
Telephone	7500.00
Statutory Bonus	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

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The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

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You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Regards,
For ICICI Prudential Life Insurance Co. Ltd.


Ramesh V M
HR Manager

I accept the above terms and conditions.

Name: T Dinesh Kumar

Signature & date:

 30/1/15

ICICI Prudential Life Insurance Company Limited,
2nd Floor, Bascon Maeru, # 82, 84, 86, Kodambakkam High Road,
Nungambakkam, Chennai - 600 034, Tamil Nadu

Registered Office : ICICI Prudential Life Insurance Company Limited

ICICI Prulife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai-400 025, India.

Tel. : 666 21 600, Fax : 243 76 638, Visit us at : www.iciciprulife.com

ICICI PRUDENTIAL

LIFE INSURANCE

February 10, 2015

Dear Suneel M,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your Graduation course.

Your compensation details are as follows:

Components	Rs. per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
Conveyance	9600.00
Telephone	7500.00
Statutory Bonus	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

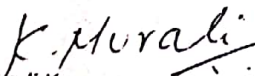
The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

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You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Regards,
For ICICI Prudential Life Insurance Co. Ltd.


Murali K
Manager - Human Resources

I accept the above terms and conditions.

Name: Suneel M

Signature & date: _____

ICICI Prudential Life Insurance Company Limited,
2nd Floor, Bascon Maeru, # 82, 84, 86, Kodambakkam High Road,
Nungambakkam, Chennai - 600 034, Tamil Nadu

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI Prulife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai-400 025, India.
Tel. : 666 21 600, Fax : 243 76 638, Visit us at : www.iciciprulife.com

ICICI PRUDENTIAL

LIFE INSURANCE

January 30, 2015

Dear K Deepak Kumar,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your Graduation course.

Your compensation details are as follows:

Components	Rs. per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
Conveyance	9600.00
Telephone	7500.00
Statutory Bonus	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

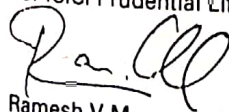
The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

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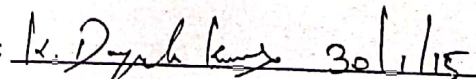
We look forward to your joining the company and wish you a long and successful career with the organization.

Regards,
For ICICI Prudential Life Insurance Co. Ltd.


Ramesh V M
HR Manager

I accept the above terms and conditions.

Name: K Deepak Kumar

Signature & date:  30/1/15

ICICI Prudential Life Insurance Company Limited,
2nd Floor, Bascon Maeru, # 82, 84, 86, Kodambakkam High Road,
Nungambakkam, Chennai - 600 034, Tamil Nadu

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI Prulife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai-400 025, India.
Tel. : 666 21 600, Fax : 243 76 638, Visit us at : www.iciciprulife.com

February 11, 2015

Dear Balaji M,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your Graduation course.

Your compensation details are as follows:

Components	Rs. per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
Conveyance	9600.00
Telephone	7500.00
Statutory Bonus	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

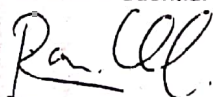
Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Regards,

For ICICI Prudential Life Insurance Co. Ltd.



Ramesh V M
HR Manager

I accept the above terms and conditions.

Name: Balaji M

Signature & date:

M. Balaji 11/2/2015

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Dear SHANMUGA PRIYA. H

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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TCS continues to invest in new technologies, processes, and people who can help our customers experience certainty. From generating novel concepts through TCS Innovation Labs and academic alliances, to drawing on the expertise of key partners, TCS keeps clients operating at the very edge of technological possibility.

TCS aims to attract the country's finest and enthusiastic talent to partner in our endeavor to experience certainty.

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Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: SHANMUGA PRIYA. H

Signature: *[Handwritten Signature]*

Date: 25/9/14

Place: CHENNAI

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

[Handwritten Signature]

Rustom Siganporia
Head Talent Acquisition, BPO Services

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165/1A Velachery Taramani 100 Feet Road Velachery Chennai 600 042 India
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Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Dear Sathish, B

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Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: B. Sathish

Signature: B. Sathish

Date: 25/09/2014

Place: Chennai

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

R. B. Siganporia

Rustom Siganporia
Head Talent Acquisition, BPO Services

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Dear C.V. VISAB1

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: C.V. VISAB1

Signature: C.V. By

Date: 25/9/14

Place: Chennai

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

R. B. Siganporia

Rustom Siganporia
Head Talent Acquisition, BPO Services

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Corporate Identification Number U72200MH2005001234

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Dear **MUFADDAC MUSTAFA VOHRA**

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: **MUFADDAC VOHRA**
Signature: **Mufaddac**
Date: **05/09/14**
Place: **Chennai**

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

Rustom Siganporia
Head Talent Acquisition, BPO Services

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Dear JOSHUA SATHYARAJ G.M.

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: G.M. JOSHUA SATHYARAJ

Signature: *[Handwritten Signature]*

Date: 25/04/14

Place: ADYAR

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

[Handwritten Signature]

Rustom Siganporia
Head Talent Acquisition, BPO Services

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Building 9th Floor, Nariman Point Mumbai 400 021

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Dear V. EDWIN D'SOSA

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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Kindly confirm your acceptance by signing below:

Name: V. EDWIN D'SOSA
Signature: *[Signature]*
Date: 25-09-14
Place: CHENNAI

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

[Signature]

Rustom Siganporia
Head Talent Acquisition, BPO Services

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Dear MANI KANDAN M

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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Kindly confirm your acceptance by signing below:

Name: MANI KANDAN M

Signature: [Signature]

Date: 25.01.2014

Place: Chennai

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

[Signature]

Rustom Siganporia
Head Talent Acquisition, BPO Services

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Dear JOSHUA SAMUEL HOPMAN

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Kindly confirm your acceptance by signing below:

Name: JOSHUA SAMUEL HOPMAN

Signature: *Joshua*

Date: 25/09/2014

Place: Chennai

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

R. B. Siganporia

Rustom Siganporia
Head Talent Acquisition, BPO Services

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Dear Huzefa,

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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Kindly confirm your acceptance by signing below:

Name: HULEFA E. SABUNWALA
Signature: [Signature]
Date: 25/09/14
Place: CHENNAI

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

[Signature]

Rustom Siganporia
Head Talent Acquisition, BPO Services



Dear YUSUF.....

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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Kindly confirm your acceptance by signing below:

Name: YUSUF. H. MITHAIWALA
Signature: [Signature]
Date: 25/11/14
Place: Chennai

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

[Signature]
Rustom Siganporia
Head Talent Acquisition, BPO Services

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Dear **KEVIN MARIO DASHWOOD**

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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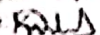
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Kindly confirm your acceptance by signing below:

Name **KEVIN MARIO DASHWOOD**

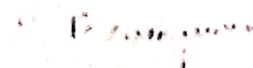
Signature 

Date **25/9/14**

Place **CHENNAI**

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,


Rustom Siganporia
Head Talent Acquisition, BPO Services

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Dear J. MANIKANDAN

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Kindly confirm your acceptance by signing below:

Name: J. MANIKANDAN
Signature: J. Manikandan
Date: 25.07.2014
Place: CHENNAI.

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

Rustom Siganporia
Head Talent Acquisition, BPO Services

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